1 UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK 2 -----X 18-CR-204 (NGG) 3 UNITED STATES OF AMERICA, United States Courthouse 4 Brooklyn, New York Plaintiff, 5 March 13, 2019 -against-3:00 p.m. NANCY SALZMAN, 6 7 Defendant. -----x 8 9 TRANSCRIPT OF CRIMINAL CAUSE FOR PLEADING BEFORE THE HONORABLE NICHOLAS G. GARAUFIS 10 UNITED STATES SENIOR DISTRICT JUDGE 11 APPEARANCES: 12 For the Government: UNITED STATES ATTORNEY'S OFFICE Eastern District of New York 13 271 Cadman Plaza East Brooklyn, New York 11201 BY: MOIRA KIM PENZA, AUSA 14 TANYA HAJJAR, AUSA 15 MARK LESKO, AUSA KEVIN TROWEL, AUSA 16 KARIN ORENSTEIN, AUSA 17 For the Defendant: ROTHMAN, SCHNEIDER, SOLOWAY & STERN, 18 LLP100 Lafayette Street 19 New York, New York 10013 BY: DAVID STERN, ESQ. ROBERT SOLOWAY, ESQ. 20 21 22 Court Reporter: Georgette K. Betts, RPR, FCRR, CCR Phone: (718)804-2777 23 Fax: (718)804 - 2795Email: Georgetteb25@gmail.com 24 Proceedings recorded by mechanical stenography. Transcript 25 produced by computer-aided transcription.

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GEORGETTE K. BETTS, RPR, FCRR, CCR Official Court Reporter

THE COURTROOM DEPUTY: All rise. 1 2 THE COURT: Please be seated in the back. 3 THE COURTROOM DEPUTY: Criminal cause for plea. Counsel, please step forward. 4 5 MR. STERN: With our client, Your Honor? THE COURT: Yes, please. 6 7 THE COURTROOM DEPUTY: Please state your appearances 8 for the record. 9 MS. PENZA: Good afternoon, Your Honor. Moira Penza and Tanya Hajjar for the United States. Also at counsel table 10 11 are Mark Lesko, Kevin Trowel and Karin Orenstein. 12 THE COURT: Good afternoon. 13 MS. HAJJAR: Good afternoon. 14 MR. STERN: Good afternoon. David Stern and Robert 15 Soloway for Ms. Salzman. 16 THE COURT: Mr. Stern, I understand that your client 17 wishes to withdraw her previously entered plea of not quilty 18 to Count One of the superseding indictment, S-1 in 18-CR-204 19 and to enter a plea of guilty without an agreement. 20 MR. STERN: That is her wish. 21 THE COURT: All right. Ms. Salzman, your attorney 22 advises me that you wish to plead quilty to Count One of the 23 superseding indictment in which you are charged. This is a 24 serious decision and I must be certain that you make it with a 25 full understanding of your rights and the consequences of your

| 1 | plea. I am going to explain certain rights to you and then |
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| 2 | ask you questions. I want your answers to be under oath. The |
| 3 | deputy clerk will swear you in. |
| 4 | (The defendant was sworn/affirmed.) |
| 5 | THE DEFENDANT: I do. |
| 6 | THE COURTROOM DEPUTY: Thank you. |
| 7 | THE COURT: Ms. Salzman, you understand that having |
| 8 | been sworn to tell the truth you must do so. If you were to |
| 9 | deliberately lie in response to any question I ask you, you |
| 10 | could face further criminal charges for perjury. |
| 11 | Do you understand that? |
| 12 | THE DEFENDANT: Yes, I do, Your Honor. |
| 13 | THE COURT: If I say anything that you do not |
| 14 | understand or if you need me to repeat anything, just ask. It |
| 15 | is important that you understand everything that goes on in |
| 16 | these proceedings. Is that clear? |
| 17 | THE DEFENDANT: Yes, sir. |
| 18 | THE COURT: Also, if at any point you wish to |
| 19 | consult with your attorneys before we proceed further, just |
| 20 | let me know and we'll give you the opportunity to do so. |
| 21 | We're in no hurry here and I really do want to make sure that |
| 22 | you understand everything that's happening. |
| 23 | THE DEFENDANT: Thank you, Your Honor. |
| 24 | THE COURT: All right. |
| 25 | Ms. Salzman, how old are you? |

1 THE DEFENDANT: Sixty-four years old. 2 THE COURT: And how far did you go in school? 3 THE DEFENDANT: I have an associates degree and I'm 4 a registered nurse. I went to nursing school. 5 THE COURT: I see. Where were you born? THE DEFENDANT: Newark, New Jersey. 6 7 THE COURT: Oh, Newark. You're a U.S. citizen by 8 birth. 9 THE DEFENDANT: Yes, I am. 10 Is English your primary language? THE COURT: 11 THE DEFENDANT: Yes, it is, Your Honor. 12 THE COURT: Mr. Stern, have you had any difficulty 13 communicating with your client in English? 14 MR. STERN: None whatsoever. 15 THE COURT: Ms. Salzman, I must be certain that 16 whatever decision you make today you make with a clear head, 17 so I'm going to ask you some questions about your health. 18 Are you currently or have you recently been under 19 the care of a doctor or a psychiatrist for any reason? 20 THE DEFENDANT: A doctor but not a psychiatrist. 21 THE COURT: And is this in connection with an 22 illness that you've had over a period of time recently? 23 THE DEFENDANT: Yes, it is, Your Honor. 24 THE COURT: And in the past 24 hours, have you taken 25 any pills or drugs or medicine of any kind?

1 THE DEFENDANT: Yes, I have, Your Honor. 2 THE COURT: And does the medicine that you're 3 taking, does that affect your ability to think or reason or understand what people are saying to you? 4 5 THE DEFENDANT: No, it doesn't, not in any way, Your Honor. 6 7 THE COURT: In the past 24 hours, have you drunk any 8 alcoholic beverages? 9 THE DEFENDANT: I had a glass of wine last night. 10 THE COURT: One glass? 11 Okay, one glass. The defendant put up her finger 12 for one. 13 THE DEFENDANT: One glass. 14 THE COURT: You have to say. 15 THE DEFENDANT: One glass of wine, Your Honor. 16 THE COURT: All right. Thank you. 17 Have you ever been hospitalized or treated for any 18 drug-related problem? 19 THE DEFENDANT: No, Your Honor. 20 THE COURT: Is your mind clear as you stand here 21 today? 22 THE DEFENDANT: Yes, it is, Your Honor. 23 THE COURT: Do you understand everything being said 24 to you? 25 THE DEFENDANT: Yes, I do.

THE COURT: Mr. Stern, have you discussed the 1 question of a guilty plea with your client? 2 3 MR. STERN: I have. THE COURT: In your view, does she understand the 4 5 rights she would be waiving by pleading guilty? 6 MR. STERN: I think she understands them very well. 7 THE COURT: Do you have any question as to your 8 client's competence to proceed today? 9 None. She is fully competent. MR. STERN: THE COURT: Ms. Salzman, you have a right to be 10 11 represented by counsel at trial and at every other stage of 12 the proceedings in this case. 13 Do you understand that? 14 THE DEFENDANT: Yes, I do. 15 THE COURT: If at any time in the future it becomes 16 necessary to do so, the Court will appoint counsel for you. 17 Do you understand that? 18 THE DEFENDANT: Yes, I do, Your Honor. 19 THE COURT: Ms. Salzman, are you satisfied with the 20 assistance that your attorneys have given you thus far in this 21 matter? 22 THE DEFENDANT: I am, yes. 23 THE COURT: Do you feel you need any more time to 24 discuss with them the question of a guilty plea? 25 I don't think so. THE DEFENDANT:

THE COURT: Now you are charged in the superseding 1 2 indictment, have you read the superseding indictment? 3 THE DEFENDANT: Yes, I have, Your Honor. THE COURT: Have you discussed it with your 4 5 attorneys? 6 THE DEFENDANT: Yes, I have. 7 THE COURT: Have they answered all your questions 8 about it? 9 THE DEFENDANT: Yes, they have. 10 THE COURT: Do you believe you understand the nature 11 of the charges in the indictment that relate to you? 12 THE DEFENDANT: Yes, I do. 13 THE COURT: Well, you are charged in this indictment 14 with participating in an enterprise, as a member of the 15 enterprise and the president of NXIVM. 16 Do you understand that? 17 THE DEFENDANT: Yes, I do, Your Honor. 18 THE COURT: Count One of the indictment in which you 19 are charged is -- it charges you with a racketeering 20 conspiracy in that you, along with others, being persons --21 I'm going to read from paragraph 15 of the indictment, quote: 22 Being persons employed by and associated with the 23 enterprise, an enterprise that engaged in and the activities 24 of which affected interstate and foreign commerce, did 25 knowingly and intentionally conspire to violate Title 18

United States Code Section 1962(c), that is, to conduct and 1 2 participate directly and indirectly in the conduct of the 3 affairs of such enterprise through a pattern of racketeering activity, as that term is defined in Title 18 United States 4 5 Code Section 961(1) and 961(5). Do you understand -- have you discussed with your 6 7 attorneys what that means? 8 THE DEFENDANT: Yes, I have. THE COURT: And do you have a basic understanding of 9 10 what you're charged with that I just read? 11 THE DEFENDANT: I think I have a basic 12 understanding. 13 THE COURT: Now in paragraph 16 of the indictment 14 the pattern of racketeering activity through which you and 15 others are alleged to have agreed in connection with that 16 conspiracy the indictment states, quote: 17 Each defendant agreed that a conspirator would 18 commit at least two acts of racketeering in the conduct of the 19 affairs of the enterprise, end quote. 20 So you are charged specifically with two 21 racketeering acts; isn't that right? 22 MS. PENZA: She is named in two racketeering acts, 23 Your Honor. 24 THE COURT: She's named. 25 MS. PENZA: Yes.

| 1 | THE COURT: Named. |
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| 2 | MS. PENZA: Yes, Your Honor. |
| 3 | THE COURT: As a co-conspirator in two racketeering |
| 4 | acts? |
| 5 | MS. PENZA: That's correct. |
| 6 | THE COURT: You understand that? |
| 7 | THE DEFENDANT: Yes, your Honor. |
| 8 | THE COURT: They are Racketeering Act 2, a |
| 9 | conspiracy to commit identity theft, and Racketeering Act 3, a |
| 10 | conspiracy to alter records for use in an official proceeding. |
| 11 | Do you understand that as well? |
| 12 | THE DEFENDANT: Yes, your Honor. |
| 13 | THE COURT: I'm going to ask the government to add |
| 14 | anything it wishes to add about the actual charges and also to |
| 15 | set forth the elements of the crimes that the government would |
| 16 | have to prove beyond a reasonable doubt and unanimously to a |
| 17 | jury in order to find the defendant guilty of Count One, the |
| 18 | conspiracy count. |
| 19 | MS. PENZA: Yes, Your Honor. So if we were to |
| 20 | proceed to trial we would the government would prove beyond |
| 21 | a reasonable doubt that, in or about and between 2003 and |
| 22 | March 2018, in the Eastern District and elsewhere, including |
| 23 | within Queens and Brooklyn, that an enterprise existed, and |
| 24 | here just to provide a factual proffer, that enterprise was a |
| 25 | group of individuals associated in fact and was an ongoing |

organization that operated in the Eastern District of New York and elsewhere, whose members functioned as a continuing unit for the common purpose of achieving the objectives of the enterprise, which included obtaining financial and personal benefits for members of the enterprise by promoting Keith Raniere and recruiting others into pyramid organizations he created --

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THE COURT: Slowly.

9 MS. PENZA: -- he created as alleged in the 10 indictment.

11 Second, we would prove that the enterprise or its 12 activities affected interstate or foreign commerce. Here, the 13 enterprise engaged in various types of conduct that affected 14 interstate and foreign commerce, including selling classes to 15 individuals in Brooklyn, Queens and other states, and outside 16 the United States that promoted Raniere's teachings, and 17 recruiting individuals who traveled in interstate commerce 18 from other states and countries to reach Albany, New York, 19 including through John F. Kennedy International Airport in 20 Queens to join the pyramid organizations as described in the 21 indictment.

Third, we would prove that the defendant wasassociated with or employed by the enterprise.

And, finally, that the defendant agreed to participate in the enterprise through a pattern of racketeering activity with the knowledge and intent that she or other co-conspirators would commit at least two predicate acts in furtherance of the enterprise.

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Among other things, the government would prove at trial that Ms. Salzman agreed to commit Racketeering Acts 2-A and 3, listed in the superseding indictment, specifically conspiracy to commit identity theft as alleged in Racketeering Act 2-A, and conspiracy to alter records for use in an official proceeding as alleged in Racketeering Act 3.

10 Would you like me to discuss the specific 11 racketeering acts?

12 As to Racketeering Act 2-A, conspiracy to commit 13 identity theft, the government would prove at trial that in or 14 about and between August 2005 and November 2008, in the 15 Northern District of New York and elsewhere, the defendant 16 agreed with one or more persons to possess and use, without 17 lawful authority, and in and affecting interstate and foreign 18 commerce, one or more means of identification of one or more 19 persons by which -- and here, that she agreed to obtain the user names and passwords for email accounts of various people 20 21 who were perceived to be enemies of the enterprise or NXIVM 22 using the Internet. And, second, that the defendant did so 23 with the intent to commit and to aid and abet and in 24 connection with the activity that constituted one or more 25 violations of federal law and there that she intended to use

the user names and passwords to unlawfully surveil the email accounts of those enemies in violation of Title 18 United States Code Section 2511 and Title 18 United States Code Section 2701.

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5 As to Racketeering Act 3, conspiracy to alter records for use in an official proceeding. The government 6 7 would prove at trial that in or about and between 8 February 2008 and March 2015, in the District of New Jersey and elsewhere, the defendant agreed with one or more persons 9 10 to corruptly alter, destroy, mutilate and conceal one or more 11 records, documents and other objects. Here, video recordings 12 of Nancy Salzman teaching NXIVM classes and that the defendant 13 did so with the intent to impair such object's integrity and 14 availability for use in an official proceeding, here so that 15 it would alter the tapes for use that were to be provided in 16 discovery in the NXIVM Corp. versus Ross Institute case.

17 THE COURT: Okay, Ms. Salzman, do you understand the 18 charge against you in Count One of the superseding indictment? 19

THE DEFENDANT: Yes, I do, Your Honor.

20 THE COURT: Do you understand the elements of the 21 crimes -- of the crime that the government would be required 22 to prove to a jury beyond a reasonable doubt and unanimously 23 in order to convict you if you decided to go to trial? 24 THE DEFENDANT: Yes, I do, Your Honor. 25 All right. Any questions so far? THE COURT:

| 1 | THE DEFENDANT: No, thank you. |
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| 2 | THE COURT: All right. You have the right to plead |
| 3 | not guilty to this charge. No one can be forced to plead |
| 4 | guilty. |
| 5 | Do you understand that? |
| 6 | THE DEFENDANT: Yes, your Honor. |
| 7 | THE COURT: If you did plead not guilty to the |
| 8 | charge or if in your case you persist in a plea of not guilty, |
| 9 | you have a right under the Constitution and the laws of the |
| 10 | United States to a speedy and public trial before a jury with |
| 11 | the assistance of your attorneys. |
| 12 | Do you understand that? |
| 13 | THE DEFENDANT: Yes. |
| 14 | THE COURT: At any trial you would be presumed to be |
| 15 | innocent. You would not have to prove that you were innocent. |
| 16 | This is because under our system of law it is the government |
| 17 | that must come forward with proof that establishes beyond a |
| 18 | reasonable doubt that you are guilty of the crime charged. If |
| 19 | the government failed to meet this burden of proof, the jury |
| 20 | would have the duty to find you not guilty. |
| 21 | Do you understand that? |
| 22 | THE DEFENDANT: Yes, I do. |
| 23 | THE COURT: In the course of a trial, witnesses for |
| 24 | the government would have to come here to Court and testify in |
| 25 | your presence. Your attorneys would have the right to cross |

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examine these witnesses. They could raise legal objections to 1 2 the evidence the government sought to offer against you, they 3 could offer evidence in your behalf and compel witnesses to come to Court and testify if you or your attorneys thought 4 5 there was evidence that might help you in this case. 6 Do you understand that? 7 THE DEFENDANT: Yes. 8 THE COURT: At trial you would have the right to 9 testify in your own behalf if you wished to do so. On the 10 other hand, you could not be forced to be a witness at your 11 This is because under the Constitution and the laws of trial. 12 the United States no person can be compelled to be a witness 13 against herself. If you wish to go to trial but chose not to 14 testify, I would instruct the jury that they could not hold 15 that against you. 16 Do you understand that? 17 THE DEFENDANT: Yes. 18 THE COURT: Instead of going to trial you plead guilty to the crime charged and if I accept your guilty plea, 19 20 you will be giving up your right to a trial and all the other 21 rights I've just discussed. There will be no trial in this 22 case as far as you are concerned. There will be no appeal on 23 the question of whether you did or did not commit this crime. 24 The only reason that you could appeal would be if you thought 25 I did not properly follow the law in sentencing you.

| 1 | Otherwise, I will simply enter a judgment of guilty based upon |
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| 2 | your plea of guilty. |
| 3 | Do you understand that? |
| 4 | THE DEFENDANT: Yes, I do. |
| 5 | THE COURT: If you do plead guilty, I will have to |
| 6 | ask you certain questions about what you did in order to |
| 7 | satisfy myself that you are guilty of the charge. You will |
| 8 | have to answer my questions and acknowledge your guilt. If |
| 9 | you do this, you will be giving up your right not to |
| 10 | incriminate yourself. |
| 11 | Do you understand that? |
| 12 | THE DEFENDANT: Yes, I do. |
| 13 | THE COURT: All right, Ms. Salzman, are you willing |
| 14 | to give up your right to a trial and all the other rights I |
| 15 | have just discussed with you? |
| 16 | THE DEFENDANT: I am, Your Honor. |
| 17 | THE COURT: In as much as there's no agreement |
| 18 | pursuant to which this plea is being offered, I'm going to go |
| 19 | over the sentencing issues in connection with this plea. |
| 20 | Have you received a copy of the plea penalty sheet? |
| 21 | MR. STERN: We have one, yes, Your Honor. |
| 22 | THE COURT: Have you gone over it |
| 23 | MR. STERN: Yes, we have. |
| 24 | THE COURT: You have, Ms. Salzman? All right, |
| 25 | Mr. Stern. |

1 Ms. Salzman, have you reviewed the plea penalty 2 sheet with your attorneys? 3 THE DEFENDANT: Yes, I have, Your Honor. This was provided by the government --4 THE COURT: 5 MS. PENZA: Yes, Your Honor. THE COURT: -- was it not? 6 7 So let me mark the plea penalty sheet as Court's Exhibit Number 1. And go over with you the penalties that are 8 set forth on the sheet. 9 10 (Court Exhibit 1, was received in evidence.) 11 THE COURT: First of all, let me say that as the 12 sheet indicates, neither the government nor the Court is bound 13 by anything that's set forth and this is simply in the penalty 14 sheet, but this provides some guidance as to the general range 15 of penalties that may be imposed. And, of course, the Court 16 will be the final decision maker as to the actual penalties 17 after considering the Probation Department's submission to the 18 Court and the presentence investigation report. Your attorneys will have the opportunity to file a presentencing 19 20 document as will the government and then the Court will make a 21 final decision as to the actual sentence. 22 THE DEFENDANT: Yes, I understand. 23 THE COURT: If you disagree with the Court, you'll 24 have a right to appeal the Court's decision as to the 25 sentence.

Do you understand that?

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THE DEFENDANT: Yes. I do.

3 THE COURT: Let me go over the statutory penalties that are associated with pleading guilty to 18 United States 4 Code Section 1962(d). The maximum term of imprisonment -- and it's set forth, all this is in the penalty sheet, the maximum 6 7 term of imprisonment is 20 years, there is no minimum term of 8 imprisonment.

9 The maximum supervised release term is three years 10 and that would follow any term of imprisonment. If the 11 condition of release is violated, you could be sentenced up to 12 two years in jail without credit for the time you previously 13 served in jail or the time you previously served on supervised release. 14

15 There's a maximum fine of greater of \$250,000 or 16 twice the gross profits or other proceeds of the enterprise.

17 Restitution is mandatory in the full amount of each 18 victims' losses as determined by the Court.

19 There's a 100-dollar special assessment, which is 20 also mandatory, and criminal forfeiture will be as determined 21 by the Court after a hearing.

22 The estimate that has been provided on this document 23 in terms of the sentencing guidelines, is that the base 24 offense level is a 19, there is a four-level enhancement for 25 aggravating role that the government is indicating and that's

| 1 | of course all this is subject to the Court's review and |
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| 2 | you'll have the opportunity to argue whether these numbers are |
| 3 | right or not before the Court makes any decision. |
| 4 | Do you understand that? |
| 5 | THE DEFENDANT: Yes. |
| 6 | THE COURT: So the base offense level is a 19, |
| 7 | there's a four-level enhancement for aggregating role and |
| 8 | there is a three-level reduction for timely acceptance of |
| 9 | responsibility and, therefore, the total offense level is a 20 |
| 10 | and assuming you are in Criminal History Category I with no |
| 11 | prior felony convictions, the range of incarceration under the |
| 12 | guidelines is 33 to 41 months in the custody of the attorney |
| 13 | general. |
| 14 | That's the estimate that the government has made in |
| 15 | connection with this submission, correct? |
| 16 | MS. PENZA: That's correct, Your Honor. |
| 17 | THE COURT: You understand the government's |
| 18 | estimate? |
| 19 | THE DEFENDANT: I do, Your Honor. |
| 20 | THE COURT: All right. |
| 21 | Now, Mr.Stern, have you had the opportunity to |
| 22 | discuss the sentencing process with your client? |
| 23 | MR. STERN: We have, yes. |
| 24 | THE COURT: And have you answered Ms. Salzman's |
| 25 | all of Ms. Salzman's questions about sentencing? |

1 MR. STERN: As far as I know I've answered all your 2 questions? 3 THE DEFENDANT: Yes. THE COURT: Has he answered all your questions? 4 5 THE DEFENDANT: All that I could think of. Thank you. 6 7 THE COURT: If you have more you can always ask him 8 any time. 9 THE DEFENDANT: Yes. 10 THE COURT: So now I'm going to discuss sentencing 11 with you. Sentencing is somewhat complex but I'm going to try 12 to provide you with some of my insights on how sentencing 13 works. If you have any questions about sentencing you can 14 start by asking Mr. Soloway and Mr. Stern and at any time just 15 ask me to stop. 16 THE DEFENDANT: Okay. 17 THE COURT: Okay. In sentencing you I am required 18 to take into consideration a number of things about you and 19 about the crime to which you are pleading guilty. When I do 20 that I will be directed to a guideline that will provide a 21 sentencing range. I'm not required to sentence you within the 22 range provided by the guideline but I am required to carefully 23 consider the guideline recommendation, among other things, in 24 deciding what would constitute a reasonable sentence in your 25 case.

1 As I said previously, under the statute that we're dealing with here, there's a maximum term of imprisonment of 2 3 20 years but there is no minimum term of imprisonment. It is my experience that a sentence within the guideline range is 4 5 often reasonable and appropriate but this is not always the 6 case. 7 In determining an appropriate sentence for your 8 case, I will consider possible departures from that range 9 under the sentencing quidelines as well as other statutory 10 sentencing factors. I may ultimately decide to impose a 11 sentence that is more lenient or more severe than the one 12 recommended by the guidelines. If I do so, I will explain the 13 reasons for the sentence that I have selected. Do you understand that? 14 15 THE DEFENDANT: Yes, I do. 16 THE COURT: Before I impose sentence I will receive 17 a report prepared by the Probation Department which will 18 calculate a particular guideline range. You and your 19 attorneys will have the opportunity to see that report. Ιf 20 you think it is mistaken or incomplete in any way, you'll have 21 the opportunity to bring that to my attention. 22 You must understand that no one can make any promise 23 to you as to the sentence I will impose. Your attorneys or 24 the prosecutors may have made predictions to you and may make 25 recommendations to the Court concerning the sentence I should

impose and I will listen carefully to whatever they say, but 1 2 you must clearly understand that the final responsibility for 3 sentencing you is mine alone. While I may view this case identically to the attorneys, I may also view the case 4 5 differently. If so, I may not impose the sentence that they 6 have predicted or recommended. Even if I sentence you 7 differently from what the attorneys or anyone else has 8 estimated or predicted, you would still be bound by your guilty plea and you will not be allowed to withdraw it. 9 10 Do you understand that? 11 THE DEFENDANT: Yes, I do, Your Honor. 12 THE COURT: If after I impose sentence you or your 13 attorneys think that I have not properly followed the law in 14 sentencing you, you can appeal your sentence to the United 15 States Court of Appeals for the Second Circuit. 16 Do you understand that? 17 THE DEFENDANT: Yes, sir. 18 THE COURT: Do you have any questions you would like to ask me about the charge, your rights, or anything else 19 20 related to this matter that may not be clear to you? 21 THE DEFENDANT: No, Your Honor. 22 THE COURT: Mr. Stern, is there anything you would 23 like me to discuss with your client in further detail before I 24 proceed to formal allocution? 25 MR. STERN: There is not. The only thing I would

like to add, if I may. 1 2 THE COURT: Sure. 3 MR. STERN: Is that we stipulate that the enterprise you're going to hear Ms. Salzman talk about is the same as the 4 5 enterprise talked about in the indictment. 6 THE COURT: All right. Without going into any 7 detail about the enterprise, is that it? 8 MR. STERN: Well, she will talk about her role in 9 the enterprise, but I just want it to be clear when she says, 10 I was involved in this enterprise --11 THE COURT: It's this enterprise. 12 MR. STERN: -- the enterprise she refers to is the 13 enterprise in the indictment. 14 THE COURT: Is that right? 15 THE DEFENDANT: Yes. 16 THE COURT: And if the government has any further 17 questions at the end of the allocution, I'll take the 18 questions. If I think they're appropriate, I'll ask your 19 client the questions. 20 MR. STERN: Of course. 21 THE COURT: Okay. Understood? 22 THE DEFENDANT: Yes. 23 THE COURT: So, Mr. Stern, do you know of any reason 24 why your client should not enter a plea of guilty to this 25 charge?

1 MR. STERN: None. 2 THE COURT: Are you aware of any viable legal 3 defense to the charge? 4 MR. STERN: I think we've thought this case through 5 and discussed it amongst ourselves and I think on balance 6 we've decided there is not a viable legal defense. 7 THE COURT: You agree with all that, Mr. Soloway? 8 MR. SOLOWAY: Yes, sir. 9 THE COURT: Since you're standing here. MR. SOLOWAY: I do, Judge. 10 THE COURT: You're not a potted plant. 11 12 MR. SOLOWAY: Thank you, Judge, no. 13 THE COURT: Okay. Never a potted plant. 14 MR. SOLOWAY: I try not to be, Judge. 15 THE COURT: All right, very good. 16 All right. So now, Ms. Salzman, are you ready to 17 plead at this time? 18 THE DEFENDANT: I am. 19 THE COURT: How do you plead to the charge contained in Count One of the superseding indictment in 18-CR-204, 20 21 guilty or not guilty? 22 THE DEFENDANT: Guilty, Your Honor. 23 THE COURT: Are you making this plea of guilty 24 voluntarily and of your own free will? 25 THE DEFENDANT: I am.

| 1 | THE COURT: Has anyone threatened or forced you to |
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| 2 | plead guilty? |
| 3 | THE DEFENDANT: No. |
| 4 | THE COURT: Has anyone made you any promise about |
| 5 | the sentence you will receive? |
| 6 | THE DEFENDANT: No. |
| 7 | THE COURT: Has anyone made you any promise that |
| 8 | caused you to plead guilty? |
| 9 | THE DEFENDANT: No. |
| 10 | THE COURT: All right. What I'd like you to do now |
| 11 | is to briefly discuss in your own words what you did to commit |
| 12 | the crime charged in Count One of the superseding indictment. |
| 13 | And if you're reading from your allocution, please read it |
| 14 | slowly. |
| 15 | I assume that you've gone over your allocution with |
| 16 | your attorneys? |
| 17 | THE DEFENDANT: I have. |
| 18 | THE COURT: And that the allocution was reviewed by |
| 19 | your attorneys |
| 20 | THE DEFENDANT: Yes. |
| 21 | THE COURT: and by you and these are but these |
| 22 | are your statements |
| 23 | THE DEFENDANT: Yes. |
| 24 | THE COURT: correct? |
| 25 | THE DEFENDANT: Yes. |

25 1 THE COURT: You have to say yes or no. 2 THE DEFENDANT: Yes. 3 THE COURT: Go ahead, slowly. THE DEFENDANT: Judge Garaufis, want you to know 4 5 that I am pleading quilty because I am, in fact, quilty. It 6 has taken me some time and some soul searching to come to this 7 place. 8 When I began working with NXIVM I believed that we 9 would be helping people. I still believe that some of what we 10 did was good. The problem began when I compromised my 11 principles and did things which I knew or should have known 12 were wrong. I justified them to myself by saying that what we 13 were doing was for the greater good. Now, having had time to step back from the community 14 15 I was immersed in for nearly 20 years, I accept that some of 16 things I did were not just wrong but criminal. 17 I am deeply sorry for the trouble that I've brought 18 to my daughter, the pain I've caused my parents and the things 19 I've done that have hurt others. If I could go back and do it 20 all over I would, but I cannot. By my plea of quilty I hope 21 to at least begin atoning for my actions and to start the next 22 part of my life.

Between 2005 and 2018, I agreed to join an enterprise comprised of people close to Keith Raniere and agreed to participate in its affairs through a pattern of

racketeering activity. While doing so, I was aware of and 1 participated in some of the criminal objectives of the 2 3 enterprise which were jointly undertaken by its members, including me, and I agreed that a conspirator would commit at 4 5 least two acts of racketeering in furtherance of the 6 objectives of the enterprise. Such objectives included 7 agreeing that others would commit improper and, at times, 8 illegal invasions of privacy against perceived critics of 9 NXIVM, the company of which I was president. Including 10 computer hacking in their email accounts and other acts of 11 improper prying for the purpose of either trying to achieve 12 success in court litigation against those individuals, or 13 trying to stop them from continuing to publicly criticize the 14 organization.

15 Such objectives also included agreeing during 16 discovery proceedings in a District of New Jersey civil case 17 to which NXIVM and I personally were parties, to have others 18 alter videotapes memorializing NXIVM classroom proceedings 19 that we were required to turn over to our adversaries. We 20 agreed together that the recordings would be edited to remove 21 certain sections we did not want to turn over and to do so 22 without revealing our editing plans to such adversaries in 23 knowing violation of the Court's rules.

I recognize that what I did was illegal and wrong and I deeply regret my participation in these acts.

| 1 | THE COURT: Anything else? |
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| 2 | MS. PENZA: Your Honor, I believe it may have been |
| 3 | covered by the stipulation just at the beginning, but just so |
| 4 | that the record is clear, we would ask that the defendant |
| 5 | stipulate that the enterprise affected interstate and foreign |
| 6 | commerce and that it involved that the enterprise operated |
| 7 | within the Eastern District of New York. |
| 8 | THE COURT: You agree with that? |
| 9 | THE DEFENDANT: Yes, your Honor. |
| 10 | THE COURT: You allocute to that? |
| 11 | THE DEFENDANT: Yes, your Honor. |
| 12 | MS. PENZA: Thank you, Your Honor. |
| 13 | THE COURT: Okay. |
| 14 | Do you want some water? |
| 15 | THE DEFENDANT: Thank you. |
| 16 | THE COURTROOM DEPUTY: Here you go. |
| 17 | THE DEFENDANT: Thank you very much. |
| 18 | THE COURT: All right, Ms. Salzman, based on the |
| 19 | information you have given to me I find that you're acting |
| 20 | voluntarily, that you fully understand the charges the |
| 21 | charge, your rights and the consequences of your plea. There |
| 22 | is, moreover, a factual basis for your plea and I therefore |
| 23 | accept your plea of guilty to Count One of the superseding |
| 24 | indictment in 18-CR-204. |
| 25 | I'm going to set a sentencing date of Friday can |

I see the calendar, please? And if we need to adjourn it we will, but this is a way of getting the procedure going for a presentence report. I'm going to set a sentencing date of Wednesday, July 10th, 2019 at 11 a.m.

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5 Now, you will be contacted by the probation officer 6 for a presentence interview. Your attorneys will want to be 7 present for the interview. Please cooperate with the 8 probation officer who will take down information about your 9 background, your education, your financial situation, and 10 other issues, and will prepare a presentence investigation 11 report. The report will be in writing and it will be provided 12 to you, your attorneys, the government, and to the Court. You 13 will have an opportunity to go over the report with your 14 attorneys. If there is anything in the report that's mistaken 15 or erroneous bring that to your attorneys' attention. If you 16 think there is anything I should know about you that isn't 17 covered by the report, also tell your attorneys and they will 18 provide that information to me, to the government and to the 19 probation officer and the Probation Department will write an 20 addendum to the report.

When you come to court to be sentenced I will have read all of the submissions, your attorneys' submissions to the Court, the Probation Department, the government's submissions to the Court and the Probation Department and anything else you think would be useful for me to know about

| 1 | you, any letters of reference or support about your good works |
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| 2 | over the years, whatever they may be, certainly everything is |
| 3 | important to me. |
| 4 | THE DEFENDANT: Thank you. |
| 5 | THE COURT: Just bear that in mind. |
| 6 | You know, I know this is very difficult for you and |
| 7 | I appreciate that, but I'm sure you've done many good things |
| 8 | during your life and obviously your attorneys will want to |
| 9 | highlight those acts and certainly you should you know, you |
| 10 | are encouraged to do so. |
| 11 | THE DEFENDANT: Thank you. |
| 12 | THE COURT: Okay. |
| 13 | THE DEFENDANT: Yes. |
| 14 | THE COURT: Now, is there anything else for today? |
| 15 | The defendant is on bail. I assume bail will continue as |
| 16 | before? |
| 17 | MS. PENZA: Yes, Your Honor. |
| 18 | THE COURT: Just follow all the requirements of your |
| 19 | bail until the sentencing date. |
| 20 | MR. STERN: Your Honor, we're hoping, not with you, |
| 21 | we are going to meet with the government about the possibility |
| 22 | of modifying the bail conditions |
| 23 | THE COURT: Let me know. |
| 24 | MR. STERN: and if they agree we'll write you a |
| 25 | letter seeking your approval. |

1 THE COURT: That's fine. If you all agree, just 2 write me a letter --3 MS. PENZA: Thank you. 4 THE COURT: -- if you don't agree I'll see you 5 again. 6 You live the Albany area? 7 THE DEFENDANT: Yes, I do. I live in Waterford, New 8 York. 9 THE COURT: Is there anything else from the 10 government for today? 11 No, Your Honor, thank you. MS. PENZA: 12 THE COURT: Have I missed anything, Mr. Stern? 13 MR. STERN: Not that I'm aware of, no. 14 MR. SOLOWAY: No, thank you, Judge. 15 THE COURT: All right, have a good day. 16 MS. PENZA: Thank you, Your Honor. 17 MS. HAJJAR: Thank you, Your Honor. 18 Thank you, Judge. MR. STERN: 19 (Matter concluded.) 20 * * * I certify that the foregoing is a correct transcript from the 21 record of proceedings in the above-entitled matter. 22 23 s/ Georgette K. Betts March 14, 2019 24 GEORGETTE K. BETTS DATE 25